

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2012

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning and ending

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization
SOCIETY FOR CONSERVATION BIOLOGY
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1017 O STREET NW
 City, town, or post office, state, and ZIP code
WASHINGTON, DC 20001

D Employer identification number
33-0147824

E Telephone number
2022344133

F Name and address of principal officer: GERI UNGER
SAME AS C ABOVE

G Gross receipts \$ **3,944,849.**

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.CONBIO.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1987** **M State of legal domicile:** **CA**

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	24	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	24	
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	11	
	6	Total number of volunteers (estimate if necessary)	24	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	86.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 3,608,012.	Current Year: 2,109,084.
	9	Program service revenue (Part VIII, line 2g)	2,144,535.	1,277,749.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	38,012.	93,661.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	34,405.	2,366.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,824,964.	3,482,860.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	831,326.	765,145.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	735,975.	847,879.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
		b Total fundraising expenses (Part IX, column (D), line 25) ▶ 114,220.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,408,744.	1,318,140.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,976,045.	2,931,164.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	1,848,919.	551,696.
	20	Total assets (Part X, line 16)	Beginning of Current Year: 5,162,301.	End of Year: 5,384,728.
	21	Total liabilities (Part X, line 26)	1,288,694.	979,363.
	22	Net assets or fund balances. Subtract line 21 from line 20	3,873,607.	4,405,365.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: *Ger Unger* Date: *October 7, 2013*
GERI UNGER, EXECUTIVE DIRECTOR
 Type or print name and title

Paid Preparer Use Only
 Print/Type preparer's name: *DAVID F. GRALING CPA* Preparer's signature: *David F. Graling CPA* Date: *10-7-13* Check if self-employed: PTIN: *P 00366995*
 Firm's name: **GELMAN, ROSENBERG & FREEDMAN** Firm's EIN: **52-1392008**
 Firm's address: **4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930** Phone no.: **(301) 951-9090**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: TO ADVANCE THE SCIENCE AND PRACTICE OF CONSERVING THE EARTH'S BIOLOGICAL DIVERSITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 1,810,904. including grants of \$ 765,145.) (Revenue \$ 300,616.) PROJECTS: SCB'S CONFERENCES: THE SOCIETY FOR CONSERVATION BIOLOGY'S INTERNATIONAL CONGRESS FOR CONSERVATION BIOLOGY (ICCB) IS RECOGNIZED AS THE MOST IMPORTANT INTERNATIONAL MEETING FOR CONSERVATION PROFESSIONALS AND STUDENTS. ICCBS ARE A FORUM FOR ADDRESSING CONSERVATION CHALLENGES. THEY ARE THE GLOBAL VENUE FOR PRESENTING AND DISCUSSING NEW RESEARCH AND DEVELOPMENTS IN CONSERVATION SCIENCE AND PRACTICE. MOST IMPORTANTLY, THEY CONNECT OUR GLOBAL COMMUNITY OF CONSERVATION PROFESSIONALS AND SERVE AS THE MAJOR NETWORKING OUTLET FOR ANYONE INTERESTED IN CONSERVATION. ATTENDANCE HAS INCREASED IN RECENT YEARS, REACHING 1,600 AT BOTH OUR 2007 MEETING IN SOUTH AFRICA AND 2010 MEETING IN CANADA.

4b (Code:) (Expenses \$ 340,391. including grants of \$) (Revenue \$ 810,110.) PUBLICATIONS: THE SOCIETY FOR CONSERVATION BIOLOGY PUBLISHES TWO SCIENTIFIC JOURNALS: CONSERVATION BIOLOGY, FOUNDED IN 1987, AND CONSERVATION LETTERS, AN ONLINE JOURNAL FOUNDED IN 2008. THE SOCIETY ALSO OFFERS A SUITE OF AFFILIATE PUBLICATIONS, AVAILABLE TO MEMBERS AT A DISCOUNT, INCLUDING THE AWARD-WINNING MAGAZINE, CONSERVATION, AND THE SCIENTIFIC JOURNALS PACIFIC CONSERVATION BIOLOGY AND BIOLOGICAL CONSERVATION. FOR MEMBER-ORIENTED NEWS AND HAPPENINGS IN AND AROUND SCB, THE SOCIETY MAINTAINS THE SCB NEWS BLOG, THE SUCCESSOR TO SCB'S MEMBER NEWSLETTER.

THE SCIENTIFIC JOURNAL CONSERVATION BIOLOGY ELUCIDATES, PROBES, AND PROJECTS ENVIRONMENTAL TRENDS WITH CONSIDERABLE TECHNICAL STRENGTH. THE

4c (Code:) (Expenses \$ 365,515. including grants of \$) (Revenue \$ 167,023.) MEMBERSHIP: THE SOCIETY FOR CONSERVATION BIOLOGY WAS FOUNDED TO PROVIDE A STRONG COLLECTIVE VOICE FOR THE SCIENCE AND PRACTICE OF CONSERVATION, AND TO INFORM POLICY- AND DECISION-MAKERS. WE SUPPORT YOU IN YOUR CONSERVATION EFFORTS BY PROVIDING RESOURCES, EVENTS, AND INVALUABLE OPPORTUNITIES AT THE LOCAL, NATIONAL, AND GLOBAL LEVELS. IF YOU ARE WORKING TO PREVENT LOSS OF BIODIVERSITY - NO MATTER WHERE YOU ARE IN YOUR CAREER OR IN THE WORLD - THIS IS YOUR PROFESSIONAL COMMUNITY.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,516,810.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Table with columns for question number, description, sub-questions (1a-14b), and Yes/No columns. Contains various tax-related questions and their corresponding answers.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with 4 columns: Question, 1a, 1b, Yes, No. Rows include questions about voting members, family relationships, management delegation, significant changes, members, and documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 4 columns: Question, Yes, No. Rows include questions about local chapters, written policies, conflict of interest, whistleblower policy, document retention, and compensation review.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed PA, NY, MD, VA
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: BURK & ASSOCIATES, INC. - 2022344133 1313 DOLLEY MADISON BOULEVARD, SUITE 402, MCLEAN, VA 22101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PAUL BEIER PRESIDENT	1.00	X		X				0.	0.	0.
(2) RODRIGO MEDELLIN PRESIDENT-ELECT	1.00	X		X				0.	0.	0.
(3) CATHERINE A. CHRISTEN SECRETARY	1.00	X		X				0.	0.	0.
(4) DAVID JOHNS TREASURER	1.00	X		X				0.	0.	0.
(5) RON ABRAMS DIRECTOR	1.00	X						0.	0.	0.
(6) ANDRAS BALDI DIRECTOR	1.00	X						0.	0.	0.
(7) LUIGI BOITANI DIRECTOR	1.00	X						0.	0.	0.
(8) CARLOS CARROLL DIRECTOR	1.00	X						0.	0.	0.
(9) ALEX DEHGAN DIRECTOR	1.00	X						0.	0.	0.
(10) DOMINICK DELLASALA DIRECTOR	1.00	X						0.	0.	0.
(11) NIGELLA HILLGARTH DIRECTOR	1.00	X						0.	0.	0.
(12) BETH KAPLIN DIRECTOR	1.00	X						0.	0.	0.
(13) ANDREW KNIGHT DIRECTOR	1.00	X						0.	0.	0.
(14) CAROLYN LUNDQUIST DIRECTOR	1.00	X						0.	0.	0.
(15) ADINA MAYA MERENLENDER DIRECTOR	1.00	X						0.	0.	0.
(16) EDWARD NECTOR MWAVU DIRECTOR	1.00	X						0.	0.	0.
(17) SIMON NEMTZOV DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) OWEN T. NEVIN DIRECTOR	1.00	X						0.	0.	0.
(19) BARRY NOON DIRECTOR	1.00	X						0.	0.	0.
(20) CHRIS PARSONS DIRECTOR	1.00	X						0.	0.	0.
(21) SADIE RYAN DIRECTOR	1.00	X						0.	0.	0.
(22) CAGAN SEKERCIOGLU DIRECTOR	1.00	X						0.	0.	0.
(23) GARY TABOR DIRECTOR	1.00	X						0.	0.	0.
(24) MARIANA M. VALE DIRECTOR	1.00	X						0.	0.	0.
(25) ANNE HUMMER EXECUTIVE DIRECTOR	35.00			X				149,000.	0.	10,634.
(26) JOHN FITZGERALD POLICY DIRECTOR	35.00				X			113,226.	0.	15,390.
1b Sub-total								262,226.	0.	26,024.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								262,226.	0.	26,024.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BURK & ASSOCIATES, INC., 1313 DOLLEY MADISON BLVD., STE 402, MCLEAN, VA 22101	FIN./MEMBERSHIP SVCS./MTG. MGMT.	197,928.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 2,109,084.				
	g Noncash contributions included in lines 1a-1f: \$					
	h Total. Add lines 1a-1f		2,109,084.			
Program Service Revenue	2 a PUBLICATIONS	Business Code 900099	810,110.	810,110.		
	b MEETINGS	900099	300,616.	300,616.		
	c MEMBERSHIP DUES	900099	167,023.	167,023.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		1,277,749.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		27,627.		27,627.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		895.		895.	
	6 a Gross rents	(i) Real	28,194.			
		(ii) Personal				
		b Less: rental expenses	28,023.			
		c Rental income or (loss)	171.			
	d Net rental income or (loss)		171.		86.	85.
	7 a Gross amount from sales of assets other than inventory	(i) Securities	500,000.			
		(ii) Other				
		b Less: cost or other basis and sales expenses	433,966.			
		c Gain or (loss)	66,034.			
d Net gain or (loss)		66,034.			66,034.	
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
b Less: direct expenses	b					
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a MISCELLANEOUS	900099	1,300.			1,300.	
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		1,300.				
12 Total revenue. See instructions.		3,482,860.	1,277,749.	86.	95,941.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	703,257.	703,257.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	61,888.	61,888.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	159,634.	38,312.	121,322.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	549,625.	299,835.	249,790.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,994.	7,203.	7,791.	
9 Other employee benefits	70,412.	36,379.	34,033.	
10 Payroll taxes	53,214.	25,562.	27,652.	
11 Fees for services (non-employees):				
a Management				
b Legal	22,633.	1,592.	21,041.	
c Accounting	161,445.	11,355.	150,090.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	319,681.	287,537.	30,738.	1,406.
12 Advertising and promotion	10,013.	8,916.	1,097.	
13 Office expenses	122,851.	61,339.	61,363.	149.
14 Information technology	2,594.	182.	2,412.	
15 Royalties				
16 Occupancy	12,970.		12,970.	
17 Travel	113,558.	108,771.	3,170.	1,617.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	287,149.	265,865.	13,703.	7,581.
20 Interest	19,072.		19,072.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	28,746.		28,746.	
23 Insurance	16,321.	2,218.	14,103.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES & SUBSCRIPTIONS	170,914.	170,914.		
b MISCELLANEOUS	30,193.	16,266.	12,958.	969.
c ALLOCATION OF M&G	0.	409,419.	-511,917.	102,498.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	2,931,164.	2,516,810.	300,134.	114,220.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	204,571.	1	140,772.
	2	Savings and temporary cash investments	208,254.	2	151,807.
	3	Pledges and grants receivable, net	2,185,724.	3	2,770,312.
	4	Accounts receivable, net	461,978.	4	413,205.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	38,058.	9	38,051.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,403,939.		
	b	Less: accumulated depreciation	10b 181,410.	10c	1,222,529.
	11	Investments - publicly traded securities	787,259.	11	619,170.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	32,503.	15	28,882.
16	Total assets. Add lines 1 through 15 (must equal line 34)	5,162,301.	16	5,384,728.	
Liabilities	17	Accounts payable and accrued expenses	553,759.	17	260,239.
	18	Grants payable		18	
	19	Deferred revenue	111,929.	19	111,006.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	623,006.	23	608,118.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,288,694.	26	979,363.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	1,662,883.	27	1,501,185.
	28	Temporarily restricted net assets	2,210,724.	28	2,904,180.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	3,873,607.	33	4,405,365.	
34	Total liabilities and net assets/fund balances	5,162,301.	34	5,384,728.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,482,860.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,931,164.
3	Revenue less expenses. Subtract line 2 from line 1	3	551,696.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,873,607.
5	Net unrealized gains (losses) on investments	5	-19,938.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,405,365.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i)	<input type="checkbox"/>	<input type="checkbox"/>
(ii) A family member of a person described in (i) above? 11g(ii)	<input type="checkbox"/>	<input type="checkbox"/>
(iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)	<input type="checkbox"/>	<input type="checkbox"/>
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14		%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15		%
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,136,000.	1,546,998.	1,761,454.	3,608,012.	2,109,084.	10,161,548.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,693,344.	1,493,679.	1,356,807.	2,144,535.	1,277,749.	7,966,114.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	2,829,344.	3,040,677.	3,118,261.	5,752,547.	3,386,833.	18,127,662.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6.)						18,127,662.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	2,829,344.	3,040,677.	3,118,261.	5,752,547.	3,386,833.	18,127,662.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	56,154.	44,239.	49,245.	64,034.	42,518.	256,190.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	56,154.	44,239.	49,245.	64,034.	42,518.	256,190.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				23,341.	1,300.	24,641.
13 Total support. (Add lines 9, 10c, 11, and 12.)	2,885,498.	3,084,916.	3,167,506.	5,839,922.	3,430,651.	18,408,493.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	98.47 %
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	98.22 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	1.39 %
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	1.65 %

19a 33 1/3% support tests - 2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

Employer identification number

SOCIETY FOR CONSERVATION BIOLOGY

33-0147824

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3		\$ <u>75,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4		\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5		\$ <u>70,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6		\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>10,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8		\$ <u>15,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9		\$ <u>1,567,429.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10		\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11		\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12		\$ <u>5,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	 <hr/> <hr/> <hr/>	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	 <hr/> <hr/> <hr/>	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	 <hr/> <hr/> <hr/>	\$ 188,300.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	 <hr/> <hr/> <hr/>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	 <hr/> <hr/> <hr/>	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	 <hr/> <hr/> <hr/>	\$ _____.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization SOCIETY FOR CONSERVATION BIOLOGY	Employer identification number 33-0147824
---	---

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2012

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **SOCIETY FOR CONSERVATION BIOLOGY** Employer identification number **33-0147824**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$ _____

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

232041
01-07-13

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	1,306.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	6,670.													
c	Total lobbying expenditures (add lines 1a and 1b)	7,976.													
d	Other exempt purpose expenditures	2,923,188.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	2,931,164.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns. <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.	296,558.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	74,140.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	312,995.	271,142.	350,086.	296,558.	1,230,781.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,846,172.
c Total lobbying expenditures	1,889.	1,636.	7,976.	7,976.	19,477.
d Grassroots nontaxable amount	78,249.	67,786.	87,522.	74,140.	307,697.
e Grassroots ceiling amount (150% of line 2d, column (e))					461,546.
f Grassroots lobbying expenditures	339.	255.	1,306.	1,306.	3,206.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2012 Open to Public Inspection

Name of the organization: SOCIETY FOR CONSERVATION BIOLOGY
Employer identification number: 33-0147824

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5-6 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? and Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3-9 Various questions regarding monitoring, expenses, and reporting of conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Temporarily restricted endowment _____ %
- The percentages in lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|-----------------------------|--------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		432,360.		432,360.
b Buildings		756,338.	88,239.	668,099.
c Leasehold improvements		127,450.	13,174.	114,276.
d Equipment				
e Other		87,791.	79,997.	7,794.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,222,529.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	3,490,945.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a	-19,938.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	28,023.	
e	Add lines 2a through 2d	2e		8,085.
3	Subtract line 2e from line 1	3		3,482,860.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		3,482,860.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	2,959,187.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	28,023.	
e	Add lines 2a through 2d	2e		28,023.
3	Subtract line 2e from line 1	3		2,931,164.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		2,931,164.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD
(FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR
REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED DECEMBER 31,
2012 AND 2011, THE SOCIETY HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC
740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR
EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE FEDERAL
FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO
EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS

Part XIII Supplemental Information (continued)

AFTER IT IS FILED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL 28,023.

STATEMENTS AND NETTED AGAINST RENTAL INCOME ON PART VIII, LINE 6B.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES REPORTED AS EXPENSE ON THE FINANCIAL 28,023.

STATEMENTS AND NETTED AGAINST RENTAL INCOME ON PART VIII, LINE 6B.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

SOCIETY FOR CONSERVATION BIOLOGY

Employer identification number
33-0147824

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SMITHSONIAN INSTITUTION OSP CLEARING ACCOUNT, 24411 NETWORK CHICAGO, IL 60673	53-0206027	501(C)(3)	90,687.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.
COLORADO STATE UNIVERSITY 2002 CAMPUS DELIVERY FORT COLLINS, CO 80523	23-7098397	GOVERNMENT	165,532.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.
UNIVERSITY OF CALIFORNIA AT SANTA CRUZ - 1156 HIGH STREET - SANTA CRUZ, CA 95064	23-7394590	GOVERNMENT	87,675.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.
THE TRUSTEES OF PRINCETON UNIVERSITY - 4 NEW SOUTH BUILDING, P.O. BOX 36 - PRINCETON, NJ 08544	21-0634501	GOVERNMENT	185,521.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.
UNIVERSITY OF WASHINGTON 12455 COLLECTIONS DRIVE CHICAGO, IL 60693	91-6001537	GOVERNMENT	89,450.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.
UNIVERSITY OF WISCONSIN - MADISON 21 N. PARK STREET, SUITE 6401 MADISON, WI 53715	39-1805963	GOVERNMENT	84,392.	0.			TO SUPPORT APPLIED CONSERVATION BIOLOGY.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

6. **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
AWARDS/HONORARIUM	58	61,888.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2: THE APPLICATIONS RECEIVED ARE ASSIGNED TO AN INITIAL GROUP OF REVIEWERS BY THE AREA OF EXPERTISE REQUIRED FOR THE PROGRAM. AT THE END OF THE INITIAL REVIEW, EIGHT APPLICANTS ARE INVITED FOR INTERVIEWS. TWO SEPARATE PANELS FO REVIEWERS MEET WITH EACH OF THE APPLICANTS TO DETERMINE WHO WILL RECEIVE THE FOUR AVAILABLE AWARDS. SCB MONITORS THE USE OF GRANT FUNDS BY REQUIRING AN ANNUAL REPORT FROM THE FELLOW AND THEIR SPONSORING INSTITUTION. AN ANNUAL BUDGET MUST BE OUTLINED IN THE REPORT AS WELL AS A DETAILED REPORT ON ALL EXPENSES MADE WITH GRANT FUNDS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III.		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

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Inspection

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FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE FIRST ICCB WAS HELD IN 1988 IN BOZEMAN, MONTANA, USA. SINCE THEN,
SCB MEETINGS HAVE BEEN HELD IN AFRICA, OCEANIA, EUROPE, AND NORTH AND
SOUTH AMERICA. PLENARY SESSIONS ARE PRESENTED BY CONSERVATION LEADERS
AND VISIONARIES - SPEAKERS HAVE INCLUDED RICHARD COWLING, GUSTAVO
FONSECA, JEREMY JACKSON, JANE LUBCHENCO, SIR ROBERT MAY, AND MICHAEL
SOULE, JUST TO NAME A FEW. EACH YEAR THE CONGRESS FEATURES NUMEROUS
SYMPOSIA, CONCURRENT SESSIONS, WORKSHOPS, SHORT COURSES AND FIELD
TRIPS. PAST SYMPOSIA HAVE INCLUDED SUCH DIVERSE TOPICS AS: THE
POPULATION BIOLOGY OF INVASIVE SPECIES; GLOBAL AMPHIBIAN DECLINE; HOW
TO INTEGRATE CONSERVATION RESEARCH INTO POLICY; INDIGENOUS COMMUNITIES
AND CONSERVATION; COMPARING MARINE AND TERRESTRIAL
ECOSYSTEMS-IMPLICATIONS FOR CONSERVATION THEORY AND PRACTICE; THE
APPLICATION OF TOP PREDATOR DISTRIBUTION TO THE DESIGN AND EFFICACY OF
RESERVES; AND REAL-WORLD SOCIAL AND ECONOMIC SOLUTIONS TO PRESERVE
BIODIVERSITY.

OUR ATTENDEES ARE CONCERNED WITH THE SCIENCE AND PRACTICE OF CONSERVING
BIOLOGICAL DIVERSITY. THE ICCB IS ALWAYS GLOBAL IN SCOPE, BRINGING
TOGETHER CONSERVATION PROFESSIONALS AND STUDENTS FROM EVERY SECTOR OF
THE FIELD INCLUDING THE BIOLOGICAL AND SOCIAL SCIENCES, MANAGEMENT,
POLICY AND PLANNING. ATTENDEES WORK FOR UNIVERSITIES, GOVERNMENT
AGENCIES, NON-GOVERNMENTAL ORGANIZATIONS, PRIVATE FOUNDATIONS AND
ORGANIZATIONS AND PUBLICATIONS. THEY ARE SCIENTISTS, STUDENTS,
MANAGERS, DECISION-MAKERS, WRITERS, AND OTHER CONSERVATION
PROFESSIONALS FROM THROUGHOUT THE WORLD.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

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SCB PEER REVIEW SERVICES: THE MISSION OF THE SOCIETY FOR CONSERVATION BIOLOGY (SCB) IS TO ADVANCE THE SCIENCE AND PRACTICE OF CONSERVING THE EARTH'S BIOLOGICAL DIVERSITY.' SCB REPRESENTS THE MOST PRESTIGIOUS ORGANIZATION OF CONSERVATION BIOLOGISTS WORLDWIDE AND HAS PUBLISHED AN INTERNATIONALLY RECOGNIZED TECHNICAL JOURNAL, CONSERVATION BIOLOGY SINCE 1987. CENTRAL TO OUR MISSION IS PROVIDING SCIENTIFIC EXPERTISE AND/OR EVIDENCE THROUGH PEER REVIEW SERVICES TO THE BROAD SCIENTIFIC COMMUNITY INCLUDING GOVERNMENTS, NON-GOVERNMENT ORGANIZATIONS, AND CORPORATIONS.

SCB PRODUCES PEER REVIEWED REPORTS THAT MEET HIGH STANDARDS OF SCIENTIFIC RIGOR. PEER REVIEW IS A STANDARD ELEMENT IN PRODUCING RELIABLE KNOWLEDGE AND PRODUCES THE BEST RESULTS WHEN IT IS CONDUCTED INDEPENDENT FROM THE AUTHOR OR ANY ORGANIZATION WITH A VESTED INTEREST IN THE OUTCOME OF THE WORK. THEREFORE, SCB WORKS COOPERATIVELY WITH ORGANIZATIONS TO PROVIDE INDEPENDENT, RIGOROUS, AND TIMELY PEER REVIEW SERVICES.

SCB POLICY PROGRAM: THE SCB GLOBAL BOARD HAS REPEATEDLY RECOGNIZED THAT, AS A MISSION DRIVEN DISCIPLINE, IT IS IMPORTANT FOR CONSERVATION BIOLOGISTS, AND CONSERVATION PRACTITIONERS GENERALLY, TO BE AWARE OF AND INVOLVED IN THE POLICY PROCESS ON ISSUES THAT AFFECT BIODIVERSITY. BETWEEN 1995 AND 2004 SCB'S STANDING POLICY COMMITTEE COMMISSIONED POLICY WHITE PAPERS AND FRAMED RESOLUTIONS FOR CONSIDERATION AT SCB'S GLOBAL MEETINGS. IN 2001, SCB DECIDED TO LOCATE ITS EXECUTIVE OFFICE IN WASHINGTON D.C., BASED IN PART ON THE IDEA THAT BEING CLOSE TO THE UNITED STATES' CAPITAL WOULD FACILITATE SCB'S ABILITY TO ENGAGE MORE

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ACTIVELY WITH POLICY MAKERS. WITH THE HELP OF A SMALL TEAM OF EXPERIENCED FOUNDATION PROGRAM OFFICERS, SCB WAS ABLE TO RAISE SUFFICIENT FUNDS BY 2007 TO HIRE A POLICY DIRECTOR. A LARGE SEARCH COMMITTEE OF CURRENT AND FORMER SCB BOARD MEMBERS HEADED BY MIKE DOMBECK, FORMER CHIEF FORESTER OF THE U.S. FOREST SERVICE UNDER PRESIDENT CLINTON AND CURRENT DIRECTOR OF SCB'S SMITH FELLOWS PROGRAM, CONDUCTED A BROAD SEARCH OF POTENTIAL CANDIDATES. THEY SELECTED JOHN FITZGERALD, TO DEVELOP SCB'S POLICY PRIORITIES AND EXPAND SCB'S POLICY PROGRAM.

SINCE 2007, THE SCB POLICY PROGRAM HAS WORKED, BOTH WITHIN THE UNITED STATES AND AROUND THE WORLD, TO STRENGTHEN AND DEFEND THE POLICIES THAT CONSERVE BIOLOGICAL DIVERSITY. DURING THIS TIME, SCB HAS BEEN AN ACTIVE PARTICIPANT WITHIN THE CONVENTION ON BIOLOGICAL DIVERSITY AS WELL AS THE MORE RECENTLY INTERGOVERNMENTAL SCIENCE-POLICY PLATFORM ON BIODIVERSITY AND ECOSYSTEM SERVICES (IPBES). WITHIN THE UNITED STATES, SCB HAS PARTICIPATED IN PUBLIC COMMENTING ON AGENCY PROPOSALS, PRESENTED TESTIMONY BEFORE THE U.S. CONGRESS ON ISSUES AFFECTING ENDANGERED SPECIES, CLIMATE CHANGE, AND PUBLIC LANDS, AND HAS WORKED WITH OTHER PARTNERS TO DEFEND THE LAWS DESIGNED TO CONSERVE BIOLOGICAL DIVERSITY. SCB ALSO WORKED EXTENSIVELY TO DEVELOP AND IMPROVE POLICIES TO UPHOLD THE INTEGRITY OF THE SCIENTIFIC PROCESS.

THE SCB POLICY PROGRAM HAS WORKED WITH ALL OF SCB'S REGIONAL SECTIONS ON ISSUES AFFECTING BIOLOGICAL DIVERSITY, INCLUDING THE PROTECTION OF THE ROSS SEA IN ANTARCTICA, THE BIALOWIEZA FOREST IN POLAND, THE RAINFORESTS OF BRAZIL. TODAY, SCB'S POLICY INITIATIVES ARE GUIDED BY SCB'S 2011-2015 STRATEGIC PLAN AND A SET OF POLICY PRIORITIES APPROVED

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BY THE SCB GLOBAL BOARD. SPECIFIC POLICY INITIATIVES, FORMAL STATEMENTS, AND COMMISSIONED PAPERS ARE INITIATED BY SCB'S SECTIONS, CHAPTERS, WORKING GROUPS, AND INDIVIDUAL MEMBERS, AND COORDINATED BY SCB POLICY PROGRAM STAFF. ALL FINAL STATEMENTS ARE REVIEWED AND APPROVED BY THE POLICY COMMITTEE OF THE SCB BOARD OF GOVERNORS.

SCB SECTION MEETINGS: THE SOCIETY FOR CONSERVATION BIOLOGY'S REGIONAL SECTIONS REPRESENT SEVEN DIFFERENT GEOGRAPHIC REGIONS AND DISCIPLINES AROUND THE GLOBE. SCB'S SECTIONS STRIVE TO FACILITATE CONSERVATION BIOLOGY AND EDUCATE GROUPS IN THEIR SPECIFIC REGIONS AND DISCIPLINES. IN ORDER TO DO THIS, SYMPOSIA ARE OFTEN ORGANIZED AT ICCBS AND MANY SECTIONS ORGANIZE THEIR OWN REGIONAL MEETINGS. THE FIRST REGIONAL MEETING WAS HELD IN NOVEMBER 2005 IN KATHMANDU, NEPAL AND WAS ORGANIZED BY THE ASIA SECTION FOLLOWED BY THE FIRST EUROPEAN CONGRESS OF CONSERVATION BIOLOGY (ECCB) IN EGER, HUNGARY. THE ATTENDANCE AT REGIONAL MEETINGS VARIES FROM HUNDREDS TO THOUSANDS OF PARTICIPANTS, DEPENDING ON THE LOCATION OF THE MEETING.

SMITH FELLOWS PROGRAM: THE DAVID H. SMITH CONSERVATION RESEARCH FELLOWSHIP PROGRAM SEEKS TO DEVELOP FUTURE WORLD LEADERS AND ENTREPRENEURS WHO ARE SUCCESSFUL AT LINKING CONSERVATION SCIENCE AND APPLICATION AND HAS SUPPORTED 50 FELLOWS SINCE ITS INCEPTION. SMITH FELLOWSHIPS PROVIDE TWO YEARS OF POSTDOCTORIAL SUPPORT TO OUTSTANDING EARLY-CAREER SCIENTISTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CONSERVATION RELEVANCE OF THE JOURNAL'S SCIENTIFIC PAPERS ON TOPICS SUCH AS POPULATION ECOLOGY AND GENETICS, ECOSYSTEM MANAGEMENT, CLIMATE

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CHANGE, FRESHWATER AND MARINE CONSERVATION, LANDSCAPE ECOLOGY, AND THE MANY HUMAN DIMENSIONS OF CONSERVATION TRANSCENDS THE PARTICULAR ECOSYSTEM, SPECIES, AND SITUATION DESCRIBED.

CONSERVATION LETTERS COVERS CUTTING-EDGE, POLICY-RELEVANT CONSERVATION RESEARCH FROM THE NATURAL AND SOCIAL SCIENCES. THIS ONLINE JOURNAL FEATURES PAPERS RENOWNED FOR THEIR ORIGINALITY AND INFLUENCE ON POLICY DEBATES AND MANAGEMENT SOLUTIONS. MANUSCRIPTS ARE PUBLISHED WITH A TURNAROUND TIME THAT GIVES CONSERVATION LETTERS A CRITICAL VOICE ON HOT-BUTTON TOPICS OF THE DAY. ONLY FOUR YEARS OLD, THE JOURNAL ALREADY CARRIES CONSIDERABLE INFLUENCE HOLDING AN IMPACT FACTOR OF 4.694.

FORM 990, PART VI, SECTION A, LINE 3: SCB ENGAGED A THIRD PARTY MANAGEMENT COMPANY TO PROVIDE MANAGEMENT AND ACCOUNTING SERVICES. COMPENSATION PAID TO THE MANAGEMENT COMPANY DURING THE YEAR HAS BEEN REFLECTED ON FORM 990, PART VII, SECTION B, AS WELL AS FORM 990, PART IX, LINE 11A.

FORM 990, PART VI, SECTION A, LINE 6: SCB IS A MEMBERSHIP SOCIETY. THE SOCIETY IS OPEN TO ANY PERSON THROUGHOUT THE WORLD. MEMBERS PAY DUES, HAVE VOTING RIGHTS, MAY BE ELECTED TO OFFICE, AND MAY SERVE AS MEMBERS OF COMMITTEES.

SCB OFFERS THREE TYPES OF MEMBERSHIP, DEPENDING UPON WHERE YOU ARE IN YOUR CAREER. 1) PROFESSIONAL MEMBER: A MEMBER WHO IS NEITHER RETIRED NOR A STUDENT. TYPICALLY THIS INCLUDES CONSERVATION SCIENTISTS, EDUCATORS, RESOURCE MANAGERS, AND GOVERNMENT AND NON-PROFIT PERSONNEL; 2) STUDENT MEMBER: A STUDENT MEMBER IS WORKING TOWARD AN DEGREE (HIGH SCHOOL,

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UNDERGRADUATE, AND GRADUATE DEGREES ALL QUALIFY); AND, 3) RETIRED MEMBER: A MEMBER WHO IS RETIRED FROM THE FIELD AND WHO IS NO LONGER A WORKING PROFESSIONAL.

FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF THE SOCIETY VOTE TO ELECT THE BOARD OF GOVERNORS.

FORM 990, PART VI, SECTION A, LINE 7B: THE ARTICLES OF INCORPORATION MAY BE MODIFIED BY A MAJORITY VOTE OF THE ENTIRE MEMBERSHIP. THE CONSTITUTION AND BYLAWS MAY BE MODIFIED BY A MAJORITY OF THE MEMBERS PRESENT AND VOTING AT ANY SCHEDULED GENERAL MEETING OF THE SOCIETY.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE AUDIT COMMITTEE. THE FORM WAS DISTRIBUTED TO THE FULL BOARD FOR COMMENT PRIOR TO APPROVAL AND FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: EVERY NEW OFFICER, EMPLOYEE AND MEMBER OF THE BOARD OF GOVERNORS IS REQUIRED TO REVIEW A COPY OF THE CONFLICT OF INTEREST POLICY AND ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO. IN ADDITION, EACH OFFICER, EMPLOYEE AND MEMBER OF THE BOARD OF GOVERNORS MUST ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS OR CIRCUMSTANCES IN WHICH THE INDIVIDUAL IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING. ANY SUCH INFORMATION REGARDING BUSINESS INTERESTS OF A RESPONSIBLE PERSON OR A FAMILY MEMBER ARE TREATED AS CONFIDENTIAL AND ARE GENERALLY MADE AVAILABLE ONLY TO THE CHAIR, THE EXECUTIVE DIRECTOR, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE

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IS NECESSARY IN CONNECTION WITH THE IMPLEMENTATION OF THIS POLICY.

IF IT IS DETERMINED THAT A CONFLICT OF INTEREST EXISTS, THE PERSON WHO HAS THE CONFLICT DOES NOT PARTICIPATE IN, AND IS NOT PERMITTED TO HEAR, THE BOARD'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO RESPOND TO QUESTIONS. SUCH PERSON DOES NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING.

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED BY THE BOARD OF DIRECTORS USING COMPARABLE DATE FROM LIKE ORGANIZATIONS. THE DECISION WAS DOCUMENTED IN THE EMPLOYMENT CONTRACT AND LAST TOOK PLACE IN DECEMBER 2012. ALL OTHER SALARIES WERE DETERMINED BY THE EXECUTIVE DIRECTOR WITH APPROVAL BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.